



Wrotham Road Primary School

Anti-Bullying Policy

March 2017

Introduction

Wrotham Road School Anti-Bullying Policy outlines what we will do to prevent and tackle bullying. This Policy has been drawn up through involvement with the whole school community and with regard to the Every Child Matters (ECM) Agenda.

The implementation of this policy is the responsibility of all the teaching staff, and should be used in conjunction with the school's Teaching and Learning, Health and Safety, Equal Opportunity, EAL and SEN policies; with reference to wider governmental documents i.e. *The Prevent Strategy (2015)*

Rationale

Bullying both verbal and physical will not be tolerated at Wrotham Road School. It is everyone's responsibility to prevent it happening and this policy contains guidelines for all members of the school community. In our school we believe that children have a right to feel welcome, safe and happy. It is our responsibility to ensure that everyone is treated the same.

Bullying is '*Targeted behaviour by an individual or a group, persistent and sustained over time, that intentionally hurts another individual either physically or emotionally*' making it difficult for the people concerned to defend themselves. Bullying can take many forms but the four main types are:

1. **Physical** which includes: hitting, kicking, taking other's belongings.
2. **Verbal** including: name calling, taunting, mocking, making offensive comments, gossiping.
3. **Indirect** such as: spreading unpleasant stories, spreading hurtful and untruthful rumours producing offensive graffiti, secret notes and drawing, excluding people from groups.
4. **Cyber bullying**: inappropriate text and electronic messaging (including through web-sites, social networking sites and instant messenger), sending offensive or degrading images by phone or via the internet.

Aims

At Wrotham Road School we aim to:

- Prevent bullying through encouraging respect for everyone and their belongings
- Raise pupils' awareness that bullying will not be tolerated
- Challenge attitudes about bullying behaviour, increasing understanding for bullied pupils and by establishing an anti-bullying ethos in our school
- Provide play facilities that promote enriching activities and create an exciting and stimulating environment.
- Teach children that there are consequences to their actions.

The Role of the School

We take a proactive approach to the prevention of bullying in that we:

- Are vigilant for signs of bullying
- Ensure that children are supervised at all times within school
- Take reports of bullying seriously and investigate them thoroughly
- Encourage an ethos of respect and tolerance, addressing bullying issues through the promotion of British Values in the curriculum, displays, peer support, and the School Council
- Actively provide opportunities to develop pupils' social and emotional skills, including their resilience and strategies to manage inappropriate behaviours.
- Collaborate with staff and outside agencies to identify all forms of prejudice-driven bullying
- Train all staff to identify bullying and follow school policy and procedures
- Create and maintain a safe environment where children are confident to tell an adult verbally or by other means.

The Role of the Pupils

We incorporate work on anti bullying, personal safety and raising self-esteem through our wider curriculum including.

It is the responsibility of the pupils to

- Maintain and uphold British values and the ethos of the school
- Report any incidents to an adult
- Encourage and support other children to express their worries and anxieties.
- Manage incidents appropriately, including employing the behaviour management strategies they have been taught.

The Role of the Community

It is the responsibility of all staff, including governors, to be aware of this policy and implement it accordingly. Parents are expected to support the school in its implementation

Monitoring and Review.

The school uses guidance by the Kent in formulating policy and practice and completes an annual report of any incidents of bullying to KCC.

We will review this Policy as part of our yearly cycle.

March 2018.